

## Integrated Management System Policy: FUL-PY-001 Rev3

Date	Revision	Description	By	Checked	Approved
10/02/2021	3	Updated for NC 2021-01	SK	NTC	SK
29/12/2020	2	Updated for MoC 2020-01	SK	NTC	SK
15/12/2017	1	Transition to ISO 2015 standards	RW	SK	KC
22/01/15	0	For Comment	SK	KC	KC

Fulcrum exists to further and improve application of Functional Safety concepts within the North Sea Oil & Gas Industry.

Our primary goal is to be the leaders in our field by providing high quality consultancy services, documentation and training which brings value to customers and allows the continued safe operation of client assets within the North Sea Oil & Gas Industry. We also wish to demonstrate that the company operates with consideration of the health and safety of all personnel and our impact on the environment.

Objectives, appropriate to the nature and scale of Fulcrum activities are established and stated in document FUL-RG-006. These Objectives are reviewed as a minimum on an annual basis at the management review. The achievement of these objectives is managed throughout each year, with targets assessed monthly.

Fulcrum recognises the importance of Safety, Health, Environment and Quality (SHEQ) considerations within its business services and activities that potentially have an impact on:

- The scope of supply to our clients
- Our workers and business practices
- Our surroundings and the environments in which we operate

We will consistently provide services that meet or exceed the requirements and expectations of our customers. We will actively pursue ever-improving quality through policies and procedures that enable each worker to do their job right the first time and every time.

This level of quality is achieved through adoption of a system of policies and procedures that reflect the competence of the Company to customers and any other stakeholders or parties affected by Fulcrum activities.

We aspire to continually improve QHSE performance by ensuring that the company identifies, eliminates or mitigates hazards; providing a safe and healthy workplace for all personnel and one which has no negative impact on the environment.

We will actively pursue continuous improvement in our policies and procedures to provide an increasingly competent and efficient service. We will also support our consultants so that they can develop their experience and qualifications in the field of Functional Safety.

Fulcrum Leadership acknowledges the requirement to demonstrate commitment to this policy by ensuring that a proactive QHSE culture is in place and by ensuring quality, protecting all personnel, interested parties and the environments affected by Fulcrum activities and

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undertakings. This policy will be reviewed on a regular basis to ensure it remains appropriate to the nature and scale of Fulcrum activities.

Fulcrum understands the expectations and requirements outlined in legislation as well as industry guidance and best practice relevant to the sectors in which its Clients are involved. The Managing Director and Technical Director are accountable for the implementation of this Policy and individual responsibilities are delegated to personnel within the company.

Further information with regards to responsibilities and arrangements for QHSE are detailed in specific procedures and processes (Integrated Management System).

The Directors will ensure that Fulcrum;

- Has processes and procedures in place that control business risks arising from its undertakings and work activities to prevent injury or ill health to personnel and to have no negative impact on the environment
- Regularly consults with all workers and encourages participation on matters affecting QHSE
- Provides and maintains safe plant and equipment
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfill their tasks
- Complies with applicable legal requirements and any other requirements to which it subscribes and commits to fulfil its compliance obligations
- Has assessed its activities, identified significant environmental aspects and impacts, and recognises the responsibility to manage the environmental impacts of services
- Continually improves environmental performance through pollution prevention, minimising the use of raw materials and energy wherever possible and thereby minimising impact upon the environment

Signed: 

Print: Stanley Kay

Date: 10/02/2021

Position: Technical Director

Signed: 

Print: Keith Cameron

Date: 10/02/2021

Position: Managing Director